The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 2151, CUTTACK, WEDNESDAY, JULY 16, 2025 /ASADHA 25, 1947

HOME DEPARTMENT

ORDER

The 16th July, 2025

S.R.O. No.520/2025– Whereas, the State Government is satisfied that in the interest of Public, it is necessary to prohibit strikes in the form of cessation of work , obstruction of work or unauthorized absence from work by employees working with the Odisha State Co-operative Milk Producer's Federation Ltd., (OMFED) including contractual employees, outsourced employees and labourers in services / engagements connected with milk procurement, milk processing plants, security services, transportation, distribution, retailing, other marketing supply chains etc. in all units working in the State, so that collection, processing distribution and sale of milk/ dairy products in the State, which is a essential service, is not affected / disrupted;

And, whereas, as per Section 2 (b) of the Odisha Essential Services (Maintenance) Act, 1988 "strike" means the cessation of work by a body of persons employed / engaged in any essential service acting in combination or a concerted refusal or a refusal under a common understanding of any number of persons who are or have been so employed / engaged to continue to work or to accept employment and includes unauthorized absence from duty in pursuance of a common understanding among the persons who unauthorizedly absent themselves from duty or under the direction of any other person or persons.

Now, therefore, in exercise of the power conferred by sub-clause(ix) of clause (a) of Section 2 of the Odisha Essential Services (Maintenance) Amendment Act, 2020 (Odisha Act 1 of 2021), the State Government do hereby declare the above services as 'Essential Service' and in exercise of the power conferred by Section 3 of the Odisha Essential

Services (Maintenance) Act, 1988 (Odisha Act 9 of 1992) do hereby prohibit strikes in the aforesaid public utility service and it will remain in force till dated **31st December, 2025**.

[No.1621–HOME-SPL3-MISC-0066/2021/C.]

By Order of the Governor

R.K. SHARMA

Special Secretary to Government

Printed and Published by the Director, Printing, Stationery and Publication, Odisha, Cuttack-10
OGP/SBP Ex.Gaz. 1361-183+25